



(Formerly known as Bengal Cracker Complex Limited)

Regd. Office :
Bengal Eco Intelligent Park, Tower-1
Block - EM, Plot No. 3, Salt Lake City
Sector - V, 3rd & 15th Floor
Kolkata - 700 091, W.B.
TEL. : 71122334, 71122445
WEBSITE: www.haldiapetrochemicals.com
CIN: U24100WB2015PLC205383

Declaration form – Paragraph 26(6) of Employees Provident Fund Scheme 1952

Ref

Date: 21 April 2023

To Whomsoever it may concern

We, M/s. Haldia Petrochemicals Limited, bearing Employer's code no. WBPRB0025181000 hereby declare and submit that –

- We have enrolled all employees of our Company as members of the EPF Scheme, 1952, w.e.f. 01.01.1987 under para 1(3)(b) who were on the rolls of the Company on the said date and those joining the services of the Company, thereafter.
- We have been deducting contribution on his/her actual basic salary towards the above Scheme and making matching contribution on his/her actual basic salary from the date of joining of the employee.
- We have been deducting Provident Fund contribution @ 12% actual basic pay of pay and making matching contribution @12% of the same.
- We have paid the Administrative Charges at various points in time on the basis of the above amount so arrived at and submitted all the returns in respect of the above member accordingly and will continue to do so, wherever applicable.

All permanent employees of our Company allowed to use this document as compliance towards Para 26(6) of Employees Provident Fund Scheme'1952 and the extant declaration is issued to enable/facilitate the willing employees to apply for higher pension subject to any ratification(s) / guidelines(s) that may be issued by EPFO from time to time and/or any judicial pronouncements / statutory amendments, if any.

Yours faithfully,

Authorized Signatory

For Haldia Petrochemicals Limited.